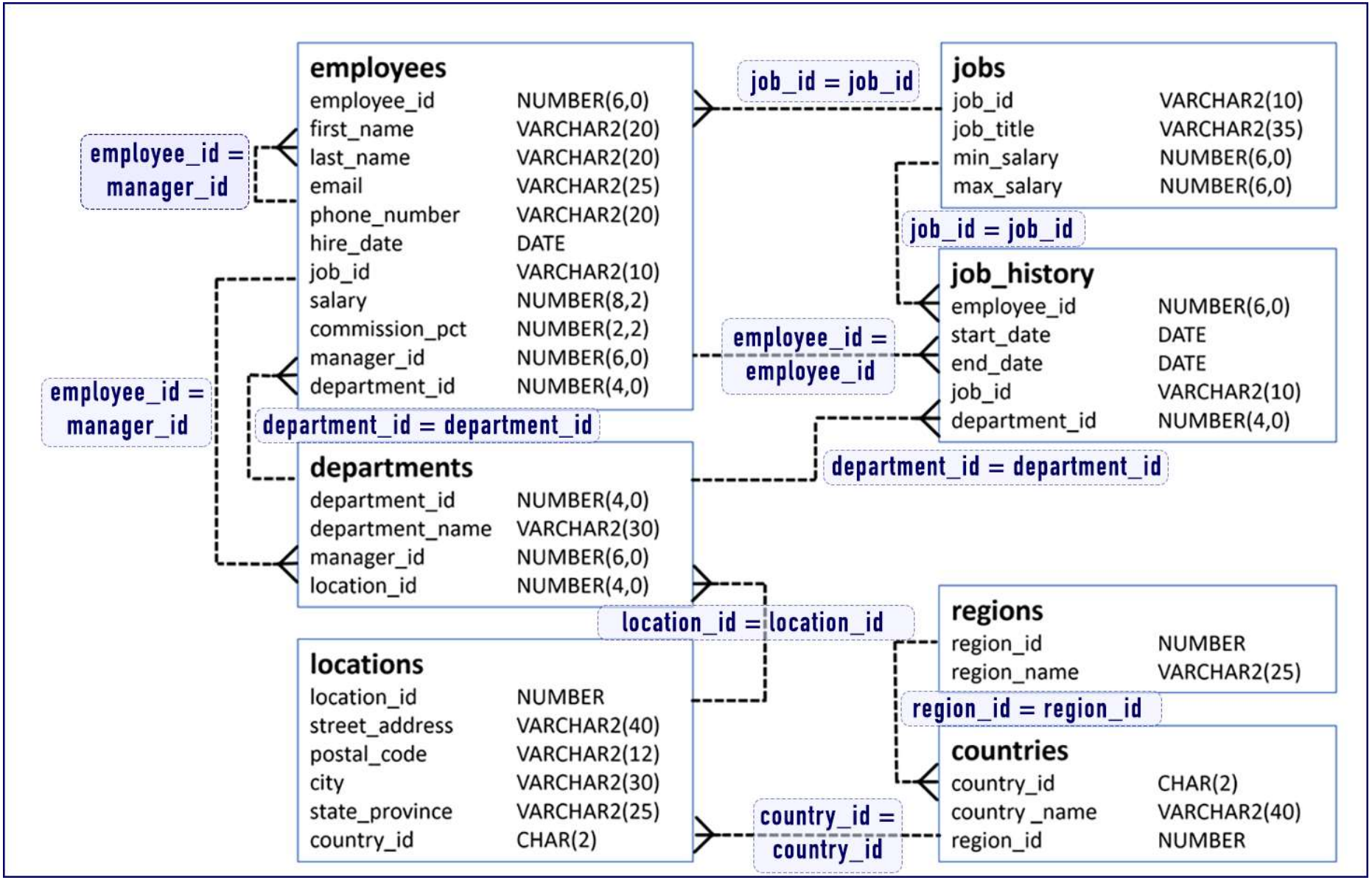HR Entity Relationship Diagram